



Notice: Fraudulent Job Offers

Please be aware of these hoax or fraudulent job offers!

There have been recent reports of people receiving what they thought were genuine offers of employment from Minto via e-mail, which turned out to be false. Fraudsters have been contacting people and make false propositions from reputable companies such as Minto. We treat such abuse seriously and all cases are sent to law enforcement agencies as appropriate.

Our objective is to reduce the opportunities for scammers to profit from such activities and to prevent individuals falling victim to these fraudulent practices.

What is a false job offer?

Minto has been contacted by people about what appeared to be employment offers from Minto via e-mail, which were false. There have also been fraudulent headhunters claiming to work on behalf of Minto. The jobs offered range from mechanical engineers to construction workers.

False job offer scams have targeted many businesses worldwide. Often, the sender is trying to obtain credit card, bank account or personal details such as social insurance/security or passport numbers. They may also be trying to extract money for work visas or travel costs, etc.

These e-mails can look authentic by including a company logo taken from official web sites and adding convincing personal details using information also available online. Sometimes scammers will advertise a job on behalf of Minto on a fake web site. These e-mails and web sites have no connection with Minto.

What can real job candidates expect from Minto?

Any genuine offer from Minto will always be preceded by a formal application and professional selection process including face-to-face interviews, background checks and employment reference checks.

- Minto does not ask for credit card or bank details during the hiring process.
- Minto never asks for money from job applicants.
- Minto will never issue a job offer for a position that is not listed on our official corporate website.
- Minto will only extend a job offer only after you have gone through a formal interview process with members of Minto HR team, as well as our hiring managers.
- Minto does not have a direct contact or actively work with anyone at the Canadian Embassy.
- Minto does not engage recruiters with domain email addresses such as hotmail, gmail, etc.

- Any correspondence with a formal job offer would come from a legitimate minto.com email domain.
- If a job offer from Minto is unexpected, then it is more than likely a false job offer scam.

What should I do if I receive a fake job offer via e-mail?

- Treat the e-mail with caution and do not reply and do not call the contact number.
- Do not send any money and never surrender personal information such as passport, government ID or bank details etc.
- Never open any attachments.
- Save all received and sent emails and text messages for evidence.
- Save all documents of transactions and remittances for evidence.
- Report the email/website to the abuse department of the domain used by the scammer (e.g. hotmail, gmail, yahoo, etc.).
- Consider reporting to your local police.
- Directly contact Minto to confirm if the job offer is a real one. You can contact us at careers@minto.com.

Forward as an attachment, if possible, the fake job offer e-mail (preferably with full e-mail headers) to us at careers@minto.com with the title 'Recruitment scam' for Minto's further investigation.